Social Worker

Job Summary

Ivy Hill Preparatory Charter School is one that ensures that all children are held to the same bar of excellence. We realize that our students will enter at various levels, but it is our job to ensure we equip each scholar with the tools he/she needs to be successful. The Founding **Social Worker** will be a member of Ivy Hill Prep's Student Support Team and will be primarily responsible for providing direct service counseling, mediation, behavioral intervention support, and connecting families with beneficial resources.

Key Responsibilities

Socio-Emotional Learning

- Fulfill mandated counseling sessions according to students Individualized Education Plans (IEPs)
- Prepare regular reports on student's progress towards achieving their annual goals
- Provide informal supports including, but not limited to: boys/girls group and crisis counseling to students experiencing mental health and/or social service emergencies
- Create a school-wide socio-emotional curriculum that promotes the acceptance of difference

Student Support Team Member

- Create and monitor Behavior Intervention Plans (BIPs) for students with an IEP
- Work cooperatively with homeroom teachers and staff to implement behavior management and de-escalation techiniques to maintain a safe school environment and increase student behavioral success
- Collect and monitor daily behavior data in order to implement Positive Behavioral Interventions and Supports (PBIS) for students with and without IEPs
- Assist in the completion of IEP meetings and deliverables along with the Dean of Student Support
- Maintain accurate and detailed records related to school IEPs, supporting documents, and session notes

School Support

- Assist in schoolwide daily arrival, lunch/recess, and dismissal duties for K-5
- Other duties as assigned

Required Education

- Bachelor's degree and NY License in Social Work, required
- A minimum of 2 years experience in counseling and working with children, adoledscents and families
- Experience working with under-resourced communities, families, and/or students
- Demonstrated success in building relationships and trust with leaders, teachers, parents, and students

- A high level of organization skills and attention to details

Key Competencies & Qualifications

- Commitment to, belief in, and alignment with the mission of the school, its goals, and educational philosophy
- Proven ability to multitask effectively and prioritize strategically
- Excellent verbal and written communication skills
- Communicates well with others and demonstrates strong interpersonal skills with students, parents, colleagues and community members
- Strong growth mindset, with a willingness to take personal responsibility, able to internalize and apply feedback with immediacy, dedication to effectiveness and excellence
- Unwavering high expectations for all students

Salary & Benefits

Ivy Hill Prep offers a competitive salary, comprehensive health benefits, and retirement benefits. Aside from extensive professional development, all of our staff members are equipped with a laptop computer, email, high-speed internet access, and all necessary instructional supplies.

Commitment to Diversity

Ivy Hill Prep is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender, sexual orientation, national or ethnic origin, age, disability, pregnancy or veteran status.

Apply Now!

Please send a resume and cover letter to dwilliams@ivyhillprep.org.